

## **RACE / ETHNICITY DEFINITIONS**

The OCAP has adopted the following Race/Ethnicity classifications according to standards established by the federal Office of Management & Budgets (OMB). <sup>1</sup>

a.	White (non-Hispanic)	A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
b.	Hispanic or Latino	A person of Cuban, Mexican, Puerto Rican, Cuban, South or Central American, or other Spanish culture or origin, regardless of race. The term, "Spanish origin," can be used in addition to "Hispanic or Latino."
c.	Black or African American (non- Hispanic)	A person having origins in any of the black racial groups of Africa. Terms such as "Haitian" or "Negro" can be used in addition to "Black or African American."
d.	Asian	A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
e.	American Indian or Alaska Native	A person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.
f.	Native Hawaiian & Other Pacific Islander	A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
g.	Two or more races	
h.	Other	

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<sup>&</sup>lt;sup>1</sup> Office of Management and Budget, Revised (2000) Standards for the Classification of Federal Data on Race and Ethnicity. http://m.whitehouse.gov/omb/fedreg\_1997standards/